

ENROLLED ORIGINAL

AN ACT
D.C. ACT 19-480

*Codification
District of
Columbia
Official Code*

2001 Edition

2013 Winter
Supp.

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
OCTOBER 10, 2012

To amend An Act Relating to the Metropolitan police of the District of Columbia to provide that, effective retroactively to January 2, 2012, Chief Cathy L. Lanier shall serve in the capacity of Chief of Police for a term not to exceed 5 years, except that the Mayor may terminate her earlier with or without cause; to amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to authorize a lump sum payment equal to 4 months of salary and extended health benefits in the case of involuntary separation of Chief of Police Cathy L. Lanier from the District government; and to amend the District of Columbia Police and Firemen's Salary Act of 1958 to authorize a one-time 5% longevity salary increase to Chief Cathy L. Lanier in September 2015.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Retention Incentives for Chief of Police Cathy L. Lanier Amendment Act of 2012".

Sec. 2. Section 1 of An Act Relating to the Metropolitan police of the District of Columbia, approved February 28, 1901 (31 Stat. 819; D.C. Official Code § 5-105.01), is amended by adding a new subsection (d) to read as follows:

Amend
§ 5-105.01

"(d) Effective January 1, 2012, Cathy L. Lanier, Chief of Police, whose appointment was extended by the Mayor on January 2, 2011 (Mayor's Order 2011-3), shall serve in the capacity of Chief of Police for a term of 5 years, except that the Mayor may earlier terminate Chief Lanier with or without cause."

Sec. 3. Section 1058 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective June 10, 1998 (D.C. Law 12-124; D.C. Official Code § 1-610.58), is amended by adding a new subsection (c) to read as follows:

Amend
§ 1-610.58

"(c)(1) Notwithstanding subsection (a) of this section, Cathy L. Lanier, Chief of Police, shall be paid separation pay in a lump sum equivalent to 4 months of her basic pay upon involuntary separation from the District government if the separation is without "material failure," or for a "good reason," as those terms are described in an employment agreement

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between the District of Columbia and Cathy L. Lanier, Chief of Police, dated May 8, 2012.

“(2) If Chief Lanier is involuntarily separated without material failure or for a good reason, Chief Lanier and her eligible dependents shall be entitled to continue to participate in the District of Columbia’s health and welfare insurance plans, in which Chief Lanier participated immediately before the date of termination and at the same contribution rates as active employees:

“(A) For the 6-month period following the date of termination, or the balance of her term if less than 6 months remain; or

“(B) Until she obtains employment with comparable benefits, whichever occurs first.”.

Sec. 4. Section 401(a) of the District of Columbia Police and Fireman’s Salary Act of 1958, approved August 1, 1958 (72 Stat. 484; D.C. Official Code § 5-544.01(a)), is amended by adding a new paragraph (1B) to read as follows:

**Amend
§ 5-544.01**

“(1B) Notwithstanding this subsection or any other provision of law, Cathy L. Lanier, Chief of Police, upon completion of 25 years of continuous service with the Metropolitan Police Department, effective September 24, 2015, shall receive in addition to her respective salary set in accordance with section 1052 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective June 10, 1998 (D.C. Law 12-124; D.C. Official Code § 1-610.52), an amount computed by multiplying her salary by five per centum for her years of service.”.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. Effective date.

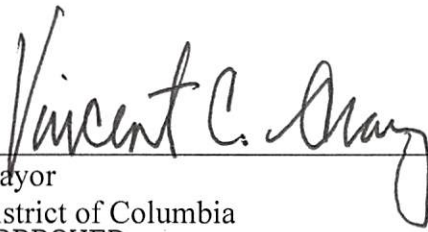
This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), a 30-day period of Congressional review as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December

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24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of Columbia Register.



Chairman
Council of the District of Columbia



Mayor
District of Columbia
APPROVED
October 10, 2012



COUNCIL OF THE DISTRICT OF COLUMBIA
WASHINGTON, D.C. 20004

Docket No. **B19-778**

ITEM ON CONSENT CALENDAR
 ACTION & DATE
 VOICE VOTE
 RECORDED VOTE ON REQUEST

ADOPTED FIRST READING, 07-10-12

ABSENT

APPROVED
ALL PRESENT

ROLL CALL VOTE - Result _____ (.....)

Councilmember	Aye	Nay	NV	AB	Councilmember	Aye	Nay	NV	AB	Councilmember	Aye	Nay	NV	AB
Chmn. Mendelson	X				Catania	X				Orange	X			
Alexander	X				Cheh	X				Wells	X			
Barry	X				Evans	X								
Bowser	X				Graham	X								
Brown	X				McDuffie	X								
X - Indicate Vote					AB - Absent					NV - Present, Not Voting				

CERTIFICATION RECORD

Secretary to the Council

10-1-12

Date

ITEM ON CONSENT CALENDAR
 ACTION & DATE
 VOICE VOTE
 RECORDED VOTE ON REQUEST

ADOPTED FINAL READING, 09-19-12

ABSENT

APPROVED
BARRY

ROLL CALL VOTE - Result _____ (.....)

Councilmember	Aye	Nay	NV	AB	Councilmember	Aye	Nay	NV	AB	Councilmember	Aye	Nay	NV	AB
Chmn. Mendelson	X				Catania	X				Orange	X			
Alexander	X				Cheh	X				Wells	X			
Barry				X	Evans	X								
Bowser	X				Graham	X								
Brown	X				McDuffie	X								
X - Indicate Vote					AB - Absent					NV - Present, Not Voting				

CERTIFICATION RECORD

Secretary to the Council

10-1-12

Date

ITEM ON CONSENT CALENDAR
 ACTION & DATE
 VOICE VOTE
 RECORDED VOTE ON REQUEST

ABSENT

ROLL CALL VOTE - Result _____ (.....)

Councilmember	Aye	Nay	NV	AB	Councilmember	Aye	Nay	NV	AB	Councilmember	Aye	Nay	NV	AB
Chmn. Mendelson					Catania					Orange				
Alexander					Cheh					Wells				
Barry					Evans									
Bowser					Graham									
Brown					McDuffie									
X - Indicate Vote					AB - Absent					NV - Present, Not Voting				

CERTIFICATION RECORD



Secretary to the Council

Date