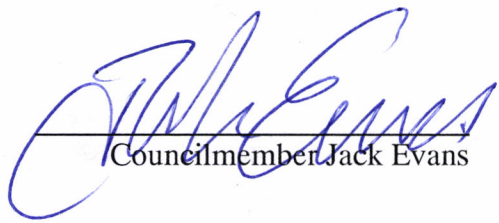
  
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Councilmember Mary Cheh

  
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Councilmember Jack Evans

**AN AMENDMENT**

**IN THE COUNCIL OF THE DISTRICT OF COLUMBIA**

Date: December 20, 2016

Offered by: Councilmember Evans and Cheh

To: Bill 21-415, Universal Paid Leave Amendment Act of 2016 Amendment  
in the Nature of Substitute offered by Evans and Cheh

Version:  Introduced  
 Committee Report  
 Committee Print  
 First Reading  
 Amended First Reading  
 Engrossed  
 Enrolled  
 Amendment in Nature of Substitute

**AMENDMENT #1**

**Sec. 102 (f) is amended to read as follows:**

(f)(1)A covered employee shall be entitled to payment of family and parental leave benefits at a rate that shall equal:

- (i) 90% of 150% of the District's minimum wage multiplied by 40; plus
- (ii) 50% of the amount by which the eligible individual's average weekly wage exceeds 150% of the District's minimum wage multiplied by 40; provided, that no eligible individual shall be entitled to payment of paid leave benefits at a rate in excess of the maximum weekly benefit amount.

(2) Family and medical leave benefits for partial weeks of leave shall be prorated.

(3) Prior to October 1, 2021, the maximum weekly benefit amount shall be \$1,000;

(4) On October 1, 2021, and on October 1 of each successive year, the maximum weekly benefit amount provided in this subsection shall increase in proportion to the annual average increase, if any, in the Consumer Price Index for All Urban Consumers, Washington-Baltimore Metropolitan area published by the Bureau of Labor Statistics of the United States Department of Labor for the previous calendar year; provided, that the Chief Financial Officer of the District of Columbia shall certify that funds are sufficient in the Universal Paid Leave Implementation Fund each year before the maximum weekly benefit amount increases pursuant to this paragraph.