
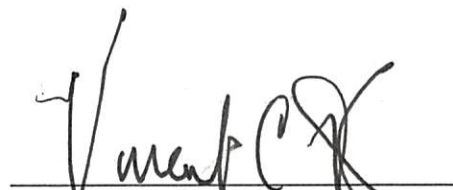


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2   
3 Councilmember Jack Evans

  
Councilmember Vincent C. Gray

4  
5 A BILL  
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
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14  
15 To provide funding for salary increases and retention incentives for the Fraternal Order of Police  
16 MPD Labor Committee (Compensation Unit 3) that will allow the District of Columbia  
17 to stabilize its police force; rebuild its force to 4,000 sworn officers; and then  
18 increase the number of sworn officers to 4,200; to transfer \$5 million from the  
19 Commodities Cost Reserve Fund to begin retaining MPD Officers eligible for retirement.  
20

21 BE IT ENACTED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
22 act may be cited as the “Force of 4,200 - Police Officer Recruitment and Retention Act of 2017”.

23 Sec. 2. MPD Workforce Investment Fund

24 (a) There is established as a special fund the MPD Workforce Investment Fund  
25 (“Fund”), which shall be administered by the Chief Financial Officer in accordance with  
26 subsections (c) and (d) of this section.

27 (b) Notwithstanding any other law, the \$5 million in the Commodities Cost Reserve  
28 Fund, established in § 47-368.04, that was certified in the District’s Comprehensive Annual  
29 Financial Report as Fiscal Year 2016 fund balance shall be transferred immediately to the MPD  
30 Workforce Investment Fund to be available for use in Fiscal Year 2017.

31 (c) Money in the Fund shall be used to support pay increases for sworn officers  
32 of the Fraternal Order of Police MPD Labor Committee (Compensation Unit 3) under section 3  
33 in the following amounts:

1 (1) A 10% increase to Compensation Unit 3 personal services for Fiscal Year  
2 2018;

3 (2) An additional 5% increase to Compensation Unit 3 personal services for  
4 Fiscal Year 2019;

5 (3) An additional 5% increase to Compensation Unit 3 personal services for  
6 Fiscal Year 2020; and

7 (4) An additional 5% increase to Compensation Unit 3 personal services for  
8 Fiscal Year 2021.

9 (d) Money in the Fund shall be transferred by the Chief Financial Officer to the  
10 Metropolitan Police Department only in accordance with approved collective bargaining  
11 agreements or an approved MPD Eligible Retiree Retention Program.

12 (e)(1) The money deposited into the Fund shall not revert to the unassigned fund balance  
13 of the General Fund of the District of Columbia at the end of a fiscal year, or at any other time.

14 (2) Subject to authorization in an approved budget and financial plan, any funds  
15 appropriated in the Fund shall be continually available without regard to fiscal year limitation.

16 Sec. 3. MPD Eligible Retiree Retention Program

17 (a) Any sworn officer of the Fraternal Order of Police MPD Labor Committee  
18 (Compensation Unit 3) who is eligible to retire, but who continues working for an additional 5  
19 years after October 1, 2017, shall be provided one-time compensation, at the end of the fifth  
20 year, equal to the salary for regular pay earned by that officer in the fifth year.

21 (b) Eligibility for retirees entering this program will end once the Metropolitan Police  
22 Department reaches 4,200 sworn officers. However, all officers that became eligible to retire  
23 prior to the Metropolitan Police Department reaching 4,200 officers may complete the 5 years of

1 additional services and receive the additional the additional compensation in subsection (a) of  
2 this section.

3 Sec. 4. MPD National Recruiting Drive

4 (a) An amount of \$500,000 shall be made available in Fiscal Year 2018 to support a  
5 national recruiting drive to attract qualified persons from across the country to move to the  
6 District and become police officers.

7 (b) The advertising campaign shall be targeted toward media reaching young men and  
8 women interested in law starting enforcement careers and also persons with experience in other  
9 police forces or the military.

10 Sec. 5. Office Deployment.

11 (a) As the number MPD increases, a higher proportion of the additional officers shall be  
12 deployed to neighborhoods experiencing higher levels of violent crime.

13 Sec. 6. Applicability.

14 (a) This act shall apply upon the date of inclusion of its fiscal effect in an approved  
15 budget and financial plan.

16 (b) The Chief Financial Officer shall certify the date of the inclusion of the fiscal effect in  
17 an approved budget and financial plan, and provide notice to the Budget Director of the Council  
18 of the certification.

19 (c)(1) The Budget Director shall cause the notice of the certification to be published in  
20 the District of Columbia Register.

21 (2) The date of publication of the notice of the certification shall not affect the  
22 applicability of this act.

23 Sec. 7. Fiscal impact statement

1           The Council adopts the fiscal impact statement in the committee report as the fiscal  
2 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
3 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

4           Sec. 8. Effective date.

5           The act shall take effect following approval by the Mayor (or in the event of veto by6 the  
6 Mayor, action by the Council to override the veto), a 30-day period of congressional review as  
7 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
8 24, 1973, (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
9 Columbia Register.