Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 209 of the District of Columbia Health Occupations Revision Act of 1985, effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.09), which established the Board of Physical Therapy ("Board"), I am pleased to nominate the following person:

Ms. Carol Walls
101 Darrington Street SW
Washington, DC 20032
(Ward 8)

for appointment as a consumer member of the Board, filling a vacant seat, for a term to end April 16, 2021.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council’s earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor’s Office of Talent and Appointments, should the Council require additional information.

Sincerely,

Muriel Bowser
Mayor
A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution, which was referred to the Committee on _________________.

To confirm the appointment of Ms. Carol Walls to the Board of Physical Therapy.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Board of Physical Therapy Carol Walls Confirmation Resolution of 2019”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Carol Walls
101 Darrington Street SW
Washington, DC 20032
(Ward 8)

as a consumer member of the Board of Physical Therapy, pursuant to section 209 of the District of Columbia Health Occupations Revision Act of 1985, effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.09), filling a vacant seat, for a term to end April 16, 2021.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.
CAROL F. WALLS

PROFESSIONAL EXPERIENCE

U.S. Nuclear Regulatory Commission 12/2012 to Present
Office of Small Business and Civil Rights Hours: 40 per week
Outreach and Compliance Coordination Program Series: 260
11555 Rockville Pike – OWFN Pay Plan GG/Grade 14/5
North Bethesda, Maryland 20852

PROGRAM MANAGEMENT: Sr. Civil Rights Specialist and Acting Program Manager in the
Outreach and Compliance Coordination program within the Office of Small Business and Civil
Rights. Promote equal opportunity and fair practices; and to ensure compliance and enforce
applicable federal Civil Rights statutes, Executive Orders, legislative mandates, and NRC
regulations directed at prohibiting discrimination in NRC conducted and federal financially
assisted programs and activities. Manages compliance subprograms to include: (1) Title VI
program, (2) Limited English Proficiency (LEP) programs (internal/external), (3) Environment
Outreach Support program, (4) Title IX program, (5) Title IV-Sex Discrimination program, (5)
Disability Discrimination programs (internal/external), (6) Age Discrimination program, (7) Pre-
Award Compliance Review program, and (8) Post-Award Compliance program. Manages one of
NRC's education outreach investment partnership program (Minority Serving Institution Program
(MSIP)) to assist and support Minority Serving Institutions in their efforts to educate, train, and
develop a diverse and skilled workforce that benefits the NRC, nuclear industry, and nation.
Develop training modules, and provide guidance and technical assistance to junior staff. Provide
technical assistance to internal and external stakeholders to ensure fair and equitable treatment
for those employed in, benefiting from, or affected by NRC conducted and financially assisted
programs and activities.

PLANNING AND IMPLEMENTATION: Plans and implements program activities in support of
office. Plans, coordinates, monitors, and manages work to maximize the overall quality,
productivity, and performance results. Keeps management abreast of potential problems that may
impact on internal standard operating procedures or agency policies or practices, and
recommends solutions based on sound judgment and an accurate analysis of the impact of long
and short-term outcomes. Develops and implements standard operating procedures and work
flow/approval process, to ensure the overall effectiveness and efficiency. Plans and participates
in outreach activities to help foster a positive and collaborative work environment, provides
technical assistance, and trains liaisons/others in support of program activities. Regularly
interface with high level officials from oversight and other Federal agencies (including White
House, Department of Justice), state government, members of various Institutions of Higher
Education and the public. Administer pre-award and post-award programs. Independently
conduct research and analyses of matters that are complex, confidential and sensitive in nature,
i.e. pre- and post-award reviews, desk and onsite audits; on-going monitoring of programs and
activities. Contracting Officer's Representative (COR) for Domestic Translation Services Contract
and Limited English Proficiency Program.

ANALYSIS AND PROBLEM SOLVING: Evaluates and resolves complex issues and problems
associated with implementation of program activities, while adhering to NRC's policies and
procedures, being responsive to stakeholder needs. Presents sound recommendations for
issues that require management attention. Maintains a working knowledge and application of
applicable federal Civil Rights statutes, laws, regulations, legislative mandates, rules and
guidance from oversight agencies (Departments of Justice, Education; Health and Human
Services; Office of Management and Budget (OMB); White House Education Initiatives Office, etc.). Prepares and provides oral and written presentations on program related matters, including disposition and resolution of complex and controversial issues that reflect sound judgment, substantive knowledge, and application of the laws, rules, and/or regulations; and that can withstand scrutiny on review. Provides ongoing guidance and information to staff, upper management, NRC officials, and stakeholders.

COMMUNICATIONS AND INTERPERSONAL SKILLS. Effectively communicates orally and in writing, analytical findings, complex and controversial information, program policies and procedures, goals/objectives, and practices. Conducts briefings to office-level management on the program status/performance outcomes and/or controversial issues (as appropriate), facilitates meetings, and conducts numerous presentations for various audiences (White House staff offices, oversight agencies, other federal departments/agencies, internal and external stakeholders, and other organizations. Drafts agency comments and responses for submission to the Government Accounting Office (OMB), Congress, White House Offices, federal oversight agencies, and NRC officials. Assisted with the development and publishing of major internal control documents (OCCP Management Directive 10.164, Pre- and Post-Award Compliance Review Guide, Complaint Processing and Investigation Procedures Manual, complaint and investigation forms). Drafts routine reports; and special reports for submission to the White House and federal oversight agencies. Drafts requests to OMB for approval of information gathering/data collections. Drafts performance and compliance reports. Serves on multiple Working Groups and Planning Committees to facilitate carrying out of program goals and achieving performance results including: Title VI Interagency Working Group Meetings, LEP Interagency Working Enforcement Committee, Tribal Colleges Working Group, National Environmental Justice Conference and Training Program, and WHI-HBCU Conference, Interagency Working Committee, and International Affairs Working Group.

PROFESSIONAL DEVELOPMENT AND ORGANIZATIONAL EFFECTIVENESS: Develop training modules and Assists in professional development of program staff and other stakeholders. Co-led efforts in updating to the agency's Internal Control Training module which resulted in currently utilized online training requirement for all NRC employees. Developed a "Soft Skill" analysis and presentation for incorporation into the Branch’s internal control procedures in the agency’s FY15 Reasonable Assurance Certification process. Reflected in the agency's Internal Control procedures. Recommends formal training, on-the-job training, self-study, and mentors/works with staff to apply the skills they learned to perform job tasks and contribute to the systems/processes that increase organizational effectiveness. Maintains and updates technical skills and professional certifications to allow effective knowledge and skill transfer to staff and others.

ADMINISTRATION/MANAGEMENT: Provided oversight and managed the day-to-day operations for nonprofit organization (No Hidden Agenda, Inc.) utilizing organizational skills to network with community leaders in identifying participants. Responsible for budget and financial management; developed fiscal and interim budgets; and monitored expenditures and operational costs. Conceptualized, devised, installed and implemented management methods used to organize, conduct and facilitate conferences, meetings, seminars and workshops. Researched and presented ideas, developed promotion themes and oversaw public relations. Solicited input and guidance from community leaders, investors and contributors to facilitate and meet the needs of constituents. Developed a rapport with all parties involved to meet and/or exceed targeted goals. Planned agenda for speaker forums/performance events to raise funds to provide economic and educational assistance for women in crises and combat homelessness.

EDUCATION
Montgomery College
Business Administration Degree – Major
Women and Gender Studies – Minor
<table>
<thead>
<tr>
<th>Institution</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Rockville, Maryland</td>
<td>August 2015 - Present</td>
</tr>
<tr>
<td>Southeastern University</td>
<td>August 2005 – August 2010</td>
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<tr>
<td>Business Administration</td>
<td>August 2005 – August 2006</td>
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<td>Washington, D.C.</td>
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<tr>
<td>University of the District of Columbia</td>
<td>January 1979 – June 1983</td>
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<td>Washington, D.C.</td>
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<td>Washington, D.C.</td>
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<tr>
<td>OTHER CERTIFICATIONS</td>
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<tr>
<td>Title IX Coordinator Levels I and II Certification and Member</td>
<td>January 2017 - Present</td>
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<tr>
<td>Association of Title IX Administrators</td>
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<tr>
<td>Orlando, Florida</td>
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<td>Title VI Training and Education Certificate</td>
<td>September 2016</td>
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<tr>
<td>Title VI Interagency Training and Education Conference</td>
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<tr>
<td>Washington, D.C.</td>
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<tr>
<td>Women's And Gender Studies Academic Award</td>
<td>April 2016</td>
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<td>Montgomery College</td>
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<td>Rockville, Maryland</td>
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<tr>
<td>Civil Rights Investigator Certification</td>
<td>September 2012 - Present</td>
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<tr>
<td>Academy for Civil Rights Investigations</td>
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<td>HHS at Dept. Of Justice National Advocacy Center</td>
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<tr>
<td>Charleston, South Carolina</td>
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<tr>
<td>Grants Management Certificate Program</td>
<td>October 2011 – Present</td>
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<tr>
<td>Management Concepts</td>
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<td>Arlington, Virginia</td>
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<tr>
<td>Federal Acquisition Certification for Contracting Officer Technical</td>
<td>September 2011 – Present</td>
</tr>
<tr>
<td>Representatives</td>
<td></td>
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<tr>
<td>U.S. Nuclear Regulatory Commission</td>
<td></td>
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<tr>
<td>Project Management Certification</td>
<td>April 2005 – Present</td>
</tr>
<tr>
<td>U.S. Nuclear Regulatory Commission</td>
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</tbody>
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Carol Walls

Carol Walls is a Senior Civil Rights Specialist and Acting Program Manager at the U.S. Nuclear Regulatory Commission’s Office of Small Business Rights.

Ms. Walls is responsible for promoting opportunity and fair practices. She is tasked with ensuring compliance and enforcing applicable Federal Civil Rights statutes. Ms. Walls has over 30 years of Federal government experience, and she has also worked in corporate, private, and non-profit industries.

A Ward 8 resident, Ms. Walls received a Business Entrepreneurship Certification from Southeastern University and is currently majoring in Business Administration at Montgomery College.
To: Alana Intrieri, Steve Walker  
From: Betsy Cavendish  
Date: July 5, 2018  
Subject: Legal sufficiency review of Resolution nominating Carol Walls to the Board of Physical Therapy

This is to Certify that this office has reviewed the above-referenced Resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

Elizabeth Cavendish